

International Newsroom

New CHRO appointed to shape the future of work at International

LISLE, Ill., Aug. 5, 2025 /[PRNewswire](#)/ -- International Motors, LLC* ("International") today announced that Gabriel Duarte-Urrutia will join International as Executive Vice President, Chief Human Resources Officer, effective Sept. 1. Duarte-Urrutia brings more than 25 years of experience in global human resources leadership across the automotive, industrial technology, and healthcare sectors.

Duarte-Urrutia will lead International's global HR strategy, focusing on workforce and talent development, culture change, and employee engagement. He will serve on International's Executive Board and report to Mathias Carlbam, International President and CEO.

"Gabriel brings years of expertise in building agile, people-focused organizations at scale," said Carlbam. "His global leadership experience and focus on driving organizational excellence through people makes him the right leader to help us shape the future of International."

Duarte-Urrutia joins from APTIV, where he most recently served as Vice President, Human Resources for Signal & Power Solutions and Global Labor Relations, leading HR strategy for global business across mobility, telecom, military, and medical sectors. He previously held senior roles at APTIV overseeing global HR for Electrification Distribution Systems and regional operations across the Americas.

Earlier in his career, Duarte-Urrutia led HR teams at Cardinal Health, Honeywell, Motorola, and Sony, with responsibilities spanning organizational transformation, labor and employee relations and international HR strategy.

"I am truly proud to join International, a company with a remarkable legacy and a long-standing tradition of innovation and impact," said Duarte-Urrutia. "I

believe it is people who drive this legacy forward. My focus is on raising the standard, coaching leaders, and driving a culture that embraces accountability, agility, and purpose. I'm here to listen, learn the business, and help unlock the full potential of this team."

Duarte-Urrutia holds a bachelor's degree in business administration from Universidad del Noroeste, which later became Universidad del Valle in Mexico.

To learn more about International's governance and executive management, visit www.international.com/our-company/people/leadership.

SOURCE International Motors, LLC

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